

ALTERNATE RANGE CRITERIA 126

Established 5/14/80

When an employee enters State service in an apprentice class as part of the Civil Maintenance, DWR Apprenticeship Training Program of the Department of Water Resources, he/she shall be appointed in the first step of Range A. The employee shall be moved to the first step of the next higher range as of the date of completion and upon submission of proof that the requirements for the particular criteria have been met.

Range A. This range shall apply to incumbents who do not meet the criteria for payment at other ranges.

Ranges B through F. Evidence of successful completion of the specific months of the prescribed academic and practical work of the apprenticeship program as defined in the apprenticeship agreement between the Department of Water Resources and the Division of Apprenticeship Standards. They are as follows:

Range B	6 months
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Range C	12 months
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Range D	18 months
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Range E	24 months
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Range F	30 months
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An employee who accepts a position as a Civil Maintenance Apprentice, Water Resources, with the Department of Water Resources shall be allocated to the appropriate range in terms of the above criteria and upon successful completion of the apprenticeship program and appointment to the respective journeyman class shall receive the first step of the salary range for the journeyman class.